



**ANNUAL GENDER SENSITIZATION ACTION PLAN
UNDERTAKEN BY THE COLLEGE WITH A
COLLABORATIVE APPROACH OF WOMEN'S
DEVELOPMENT CELL (WDC), INTERNAL COMPLAINTS
COMMITTEE (ICC) AND INTERNAL QUALITY ASSURANCE
CELL (IQAC)**





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- Annual Gender Sensitization Action Plan undertaken by the college with a collaborative approach of Women's Development Cell (WDC), Internal Complaints Committee (ICC) and Internal Quality Assurance Cell (IQAC)





Annual Gender Sensitization Action Plan undertaken by the College with a collaborative approach of Women's Development Cell (WDC), Internal Complaints Committee (ICC) and Internal Quality Assurance Cell (IQAC)

2016- 2017:

- (i) To create awareness around legal rights of women including law against sexual harassment, amongst students.
- (ii) To generate discussions around sexist/ patriarchal jokes, memes, and forwards on social media where students are able to critically engage with the inherent sexism in language.
- (iii) To expose students to the gender narratives on stereotypes in popular culture through screening of movies and documentaries.

2017-2018:

- (i) To motivate students becoming part of community outreach programs to help the socially disadvantaged and underprivileged groups through donation drives. Joy of Giving initiative and clothes donations.
- (ii) To create awareness around cyber-crime and online harassment through group discussions and expert sessions on cyber laws and online safety.
- (iii) To continue creating a safe space for deliberation on ideas and gender based concerns by students.
- (iv) To organize a session on gender sensitization amongst the non-teaching staff members of college.

2018-2019:

- (i) To create awareness around the idea of public safety and redressal mechanisms against sexual harassment in public spaces faced by students.
- (ii) To hold discussions and expert sessions around different forms of violence against women and its connection in the context of broader discourse on patriarchy, sexuality, power and rights.
- (iii) To motivate students towards economic empowerment by organizing sessions on Entrepreneurship, Placement, and Skill Development
- (iv) To inform and sensitize students towards women's health issues and focused awareness around specific health concerns like Pre-menstrual syndrome, Polycystic Ovarian Syndrome, Menstrual health and wellness by doctors.



2019:2020:

- (i) To introduce the NGO sector specially NGOs working on gender based issues where students can do internships or explore further research of their interest.
- (ii) To continue creating awareness and holding expert sessions around various dimensions of health like mental health awareness, nutrition, and overall wellbeing.
- (iii) To acquaint students with new debates legal reforms and new legislations through interactive workshops and expert sessions.
- (iv) To remain accessible and provide moral support to students during the lockdown period due to Covid-19 through online activities, campaigns, and free discussions.

2020-2021: (Online Mode)

- (i) To continue to engage students in numerous online creative activities and open house discussions.
- (ii) To reach out to the teaching faculty of college and organize sessions on mental health issues, idea of leisure, challenges of working from home etc.
- (iii) To continue awareness programs in an online mode on women's health in early stages like breast cancer awareness, sexually transmitted diseases, and contraception.
- (iv) To initiate discussions around LGBTQI community and their issues on campus.
- (v) To engage students on peer pressure in current times specially during the lockdown and Covid period.

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